

MISSION STATEMENT

HEALTH CARE WORKERS ADVISORY COMMITTEE

To address the many critical problems facing health care Local Unions affiliated with Wisconsin Council 40, the Health Care Workers' Advisory Committee (HCWAC) is established to accomplish the following:

- To research and study effective ways of addressing through collective action the many problems facing Council 40's membership in the health care industry.
- To advise and assist Local Unions to mount effective "Fight Back" campaigns to counter threats of privatization of public sector health care facilities.
- To advise and assist Local Unions organize or re-organize after privatization to provide effective representation under federal private sector labor laws.
- To advise and assist private sector Local Unions carry out lawful strikes or engage in other forms of protected concerted activity to secure fair wages, hours and working conditions.
- To provide, or arrange to be provided, appropriate workshops or other education and training programs for the members of affiliated Local Unions of health care workers.

Adopted by the Health Care Worker's Advisory Committee on April 30, 1992

Adopted by the Executive Board on July 25, 1992