

MISSION STATEMENT

WOMEN'S COMMITTEE

The Women's Committee is established to accomplish the following:

- To develop strategies to broaden awareness of the many overt and subtle ways women can be adversely discriminated against in the workplace and to develop strategies to combat such forms of discrimination.
- To broaden awareness of the problems many working women face in caring for dependent children and sick or elderly family members and balancing both job and family responsibilities.
- To broaden awareness of the legal rights of women to equal job opportunity and fair compensation and all worker's rights to family and medical leaves of absence pursuant to legislative enactments.
- To serve as a source of information for local Unions and Individual members as they work to eradicate all forms of gender-based discrimination in the workplace, and to secure improved rights to leaves of absence to fulfill family responsibilities.
- To provide, or arrange to be provided, appropriate training workshops on women's issues, and to encourage members to take advantage of educational opportunities on such issues that may be offered by other organizations.
- To work in conjunction with the Executive Board Legislative Action Committee to develop legislative strategies to improve laws designed to remove the barriers to the exercise of women's rights.
- To promote the involvement of people in all phases of the political process who are sympathetic to the needs of women and families.

Adopted by the Women's Committee on February 6, 1992

Adopted by the Executive Board on February 8, 1992

Amended by the Women's Committee on February 4, 2010