

LEADERSHIP UPDATE

Week of January 15, 2010

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EXECUTIVE BOARD AGENDA... Secretaries have been sent the preliminary agenda for the **Council 40 Executive Board meeting set for Friday and Saturday, February 5 and 6 at the Council's headquarters in Madison.** This agenda contains all items known to us as of January 22. Additional items could be added before or during the meeting.

FINAL NOTICE...for Council 40 Memorial Scholarship Fund awards. Applications must be postmarked no later than February 1, 2010. Please contact our Madison headquarters at 608-836-4040 or toll free 1-800-362-8261 for application forms.

PEOPLE ACTIVIST AWARDS NOMINATIONS...

The PEOPLE Committee is currently seeking nominations for activist awards to be presented at the 2010 Council 40 Convention, April 16-18. If you know of an activist who deserves special recognition for their efforts on behalf of our members in the political arena or in their work with the PEOPLE program, please fill out the form on the Council 40 website www.afscmecouncil40.org or contact the Madison office for additional information. The deadline for submission is March 15.

HAITI...At this moment of urgent need, the Haitian government - and the people of Haiti - have asked for help from the world community. Those of us who can, must heed this call in whatever way possible. AFSCME is donating \$25,000 in relief funds to the Solidarity Center's *Earthquake Relief for Haitian Workers Fund*.

In addition, we encourage affiliates, members and staff to go to the AFL-CIO Solidarity Center website at www.solidaritycenter.org and click on the words

"donate now". Please type AFSCME when asked for your union affiliation.

ANALYZE THIS!...This month's *Analyze This!* is enclosed. This month our research department reviews 2009 interest arbitration outcomes. The poor economic conditions in many parts of the state led to fewer interest arbitrations filed and fewer Union victories overall. However, there were many key wins and important decisions that will be helpful in the future. Some key things to consider in 2010: The economy will remain an important consideration, support from internal and external comparables is critical, and fighting concessions has proved more successful than seeking gains.

MENASHA...Secretaries employed by the Menasha School District, members of Local 1035C, have a new two-year agreement. Wages increased 2% on 7/1/09 and will increase another 2% on 7/1/10. The District continues to pay 95% of the health insurance premiums, but effective 7/1/10 the deductibles increase from \$200/single and \$400/family to \$400/single and \$800/family. Out-of-network coverage co-insurance changes from 80%/20% to 70%/30%. Office co-pays increase from \$10 to \$20 and out-of-network ER visits increase from \$50 to \$100. Employees hired prior to 7/1/09 are now eligible for 36 months of retiree health insurance provided they have 10 or more years of service and are at least 55. New hires will receive 24 months of health insurance and must have at least 25 years of service. Previously, employees received one month of retiree health insurance for every 5 days of sick leave.