

LEADERSHIP UPDATE

Week of November 1, 2010

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MADISON LIBRARY PAGES... Congratulations to the 125 library pages who voted October 26 to join AFSCME Council 40. Special credit for this victory goes to Organizer **Thor Backus** and several Local 60 volunteer member organizers: **Martin Alvarado, Tom Campbell, DJ Dixon, Tim Birkley,** and Lead Page Organizer, **Benjamin Ratliffe.** Welcome, Madison Public Library pages!

NEW DISTRICT 6 BOARD MEMBER... Congratulations also goes to Local 278's **Kim Dupre** for winning the recent special election to fill the District 6 seat formerly held by Council VP **Christine Kistner.**

CANDIDATE BIOS...Council 11 is again providing campaign biographies of AFSCME endorsed candidates in lieu of the regular *Legislative Update.* This final edition of candidate bios focuses on candidates from the remaining parts of the state: southwestern, central, and north-central.

ASHLAND...Cooks employed by the Ashland School District, members of Local 216-J, have a two-year agreement. Wages increased 2% on 7-1-10, and will increase another 1.5% 7-1-11. The Employer is one of the few remaining that pays 100% of the health insurance premiums. Other improvements include a new longevity step at 30 years, the ability to bank one personal day each year, and long term disability insurance eligibility after one year of service.

CLARK COUNTY...Local 546-B's courthouse workers settled a three-year contract. Wage increases were taken as cents per hour: 24¢ on 1-1-10, 15¢ on 7-1-10, 25¢ on 1-1-11, 22¢ on 7-1-11, 25¢ on 1-1-12, and 22¢ on 7-1-12. This averages to over 2% per year. The Employer continues to pay 85% of the health insurance premiums for most employees. Deductibles increased to \$250/single and \$750/family. Other benefit improvements include increasing WRS contribution to 6.8% and adding \$25 to the longevity steps.

WINNECONNE...Village employees here, members of Local 1838, have a two-year agreement. Wages increased 3% on 1-1-10 with future increases of 2.5% on 1-1-11, 2.5% on 1-1-12, and .5% on 7-1-12. In addition, the deputy clerk received a 50¢/hour upgrade. For 2010 and 2011, the Employer will pay up to 95% of the lowest cost health insurance plan. In 2012, the contribution drops to 94%. Employees choosing the high cost plan pay the difference between 105% of the lowest cost plan and the high cost plan. Employees can now bank up to 40 hours of comp time each year.



"I met with the personnel people and we agreed that the cheapest way to fix all of our problems is chocolate."