

LEADERSHIP UPDATE

Week of November 8, 2010

Volume #31, Issue #32

LAST WEEK'S ELECTIONS...A big thank you to all the members and staff who volunteered to work on campaigns and "get out the vote" (GOTV) efforts. Although not every AFSCME PEOPLE endorsed candidate won last Tuesday, our presence and efforts were recognized by all of the candidates. We must now work together to ensure that the folks who won, republicans and democrats, understand the importance of the work we do every day on behalf of our fellow citizens.

This week's *Legislative Update* provides a full breakdown of who won and who lost statewide. Election results can also be found on the Council website.

AFSCME POCKET CALENDARS ARE IN... Our very popular pocket calendars are here. Please contact the Madison office if you would like some sent to your local. They are going fast!

MONONA...The librarians here, members of Local 60, settled consecutive contracts covering four years. Wages increase 2.75% on 1-1-10, 2.75% on 1-1-11, 3% on 1-1-12, and 3% on 1-1-13. Significant language changes include: defined "normal hours of work" and designated breaks for part-time and full-time employees. The Employer now pays 94% of the gross premium of the least costly plan toward any standard or alternative plan selected by the employee. This contribution decreases to 93% in 2011, 92% in 2012, and 90% in 2013.

SUSSEX...Local 3086's maintenance and custodial workers, employees of the Hamilton School District, have a new Agreement. Wages

increase 2% on 7-1-10, 2% on 7-1-11, and 2% on 7-1-12. Employees selecting single coverage continue to contribute \$15/month toward health insurance premiums and those selecting family coverage contribute \$30/month. The Employer will now pay up to 6.7% of the employee's share of WRS (was 6.2%). The District will also increase its contribution toward retiree insurance by 4% each year. Contingent on years of service, this results in maximum payouts of \$24,372 for single insurance and \$71,701 for family insurance.

WINNEBAGO COUNTY...Park View Health Center employees, members of Local 1280, settled a three-year contract. Workers agreed to a wage freeze for 2010 and wage increases of 1% effective 1-1-11, an additional 1% effective 1-1-12, and .5% effective 10-1-12. The employees also received a guarantee of no sale or lease of the facility during the contract term and no layoffs due to subcontracting. The County was paying 85% toward health insurance premiums with employee dollar caps of \$95 for singles and \$190 for families. Effective 10-1-10, the dollar caps are eliminated but if employees and their spouses complete health risk assessments, the Employer contribution increases to 90% for "plan 2" insurance options.



"The union negotiating committee is here to see you!"

